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# WESTMINSTER VILLAGE

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A CONTINUING CARE RETIREMENT COMMUNITY

## TEAM MEMBER BENEFITS

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## ABOUT WESTMINSTER VILLAGE

Westminster Village is home for 400 people who sought to continue a lifestyle, in their later years, that supports continued growth and ones' aspirations. A vast continuum of services is provided by 250 team members. Regardless if a resident is in Independent Living, Assisted Living, Memory Care, Rehabilitation or Long Term Care, our superb team is focused on supporting them in living the life they want to live.

## WHO ARE WE?

We are a team of 250 amazing people who help others live their lives to the fullest thru the provision of a comprehensive continuum of programs and services.

**We Do  
the Right  
Thing**

**We Act with  
Love and  
Respect in  
All We Do**

**We Go  
Above and  
Beyond**



## BENEFITS

- Time-off Program with separate Sick Time "bank"
- Team Member Referral Bonus
- Health, Dental, Vision & Life Insurance
- 401K Retirement Program with 100% employer match of up to 3% employee contribution
- Leave Programs for Job Protection
- Tuition Reimbursement program
- Heartland Community College and Illinois State University Scholarships
- Illinois Prairie Community Foundation Funds for the children of Westminster Village Team Members (offering assistance with school, extracurricular and childcare expenses)
- Access to Westminster Village's state of the art wellness center, wellness classes and personal training
- Team Member Recognition Events and Rewards including gift cards, prizes, special meals, treats and fun activities.